

UNITED DRILLING TOOLS LTD.

CIN: L29199DL1985PLC015796

OIL DRILLING EQUIPMENT MANUFACTURING AND SERVICES

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E-mail: ENQUIRY@UDTLTD.COM Website: WWW.UDTLTD.COM

Date:-30.04.2025

Ayaan Goyal 31, Sunder Nagar New Delhi 110003

Subject: Endorsement and Adoption of Child Rights Framework

Dear Mr. Goyal,

At United Drilling Tools Ltd., our commitment to operational excellence extends beyond technical precision—it includes an obligation to uphold ethical and social responsibility in every aspect of our supply chain. Your guide on *Ensuring Child Rights*, offers a practical and impactful model for embedding these values in industrial environments like ours.

Your understanding of the unique working conditions and labor practices in oilfield equipment manufacturing is evident in the way your guide approaches training, ethical compliance, and vendor behaviour. The emphasis on ground-level sensitization and preventing indirect involvement in child labor is both commendable and urgent.

We are pleased to inform you that your guide has been formally reviewed by our internal committee, and its recommendations will be adopted in upcoming workforce training cycles and supplier audits.

We thank you for your initiative and hope to collaborate further on evolving ethical practices in heavy industrial sectors.

Regards,

For United Drilling Tools Ltd.

C. P. Sharma (GM HR & Admin)

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