

Date: 14 October 2024

**TO WHOM IT MAY CONCERN,**

It is my pleasure to write this letter of recommendation for Ayaan Goyal, a bright 11th-grade student at Modern School, Barakhamba Road. I had the opportunity to work closely with Ayaan during his internship at Trilegal in the summer of 2024. Ayaan was one of a handful of students selected from a fiercely competitive pool to intern at Trilegal, widely recognized as one of India's top three law firms and he truly stood out.

What impressed me most about Ayaan was his unique ability to **bridge the gap** between **corporate law** and **social justice**. He approached complex legal challenges with both intellectual depth and a strong moral compass, particularly in the FMCG sector. Ayaan's genuine passion for understanding **how legal frameworks can protect vulnerable populations**, especially children, was evident in his discussions and work. He dug deep into laws like the **Juvenile Justice Act** and the **Protection of Children from Sexual Offences Act**, offering fresh insights into how these laws can more **effectively safeguard children's rights**. His firsthand understanding of youth issues allowed him to explore the practical implications of these laws in protecting vulnerable populations, advocating for stronger enforcement and greater awareness among peers and policymakers alike.

During his internship, we had multiple discussions about a personal project he was working on that caught our attention. He poured his heart and mind into creating a guide called *"Ensuring Child Rights: A Guide for Socio-Behavioral Practices for FMCG Employees."* This wasn't just any project - it was a testament to his ability to conduct in-depth research into legal frameworks and critical thinking and his genuine care for social issues. What struck me was how Ayaan went above and beyond—researching **legal practices in the FMCG sector**. Instead, he rolled up his sleeves and came up with real, practical ways for employees to protect children's rights in their day-to-day work. Watching Ayaan take complex legal ideas and turn them into clear, actionable steps was truly impressive. He has a gift for making the complicated simple, which is no small feat in the legal world.

Ayaan also wowed us with a compelling presentation on **Environmental, Social, and Governance (ESG) regulations in India**. He dove into trends in ESG investments, green bonds, and sustainable finance, offering insights that were both comprehensive and thoughtful. What really set Ayaan apart was his passionate argument that prioritizing social responsibility, particularly children's rights, isn't just about legal compliance or ethics – it's a smart business move for companies aiming for long-term success and investor trust.

One of Ayaan's most endearing qualities is his hunger for growth. He actively sought feedback, taking critiques in stride and using them to refine his ideas. This openness to learning, combined with his knack for incorporating relevant legal precedents into his work, showed a level of maturity beyond his years. Add to this his natural leadership skills, and you have a young man who was truly a joy to have on our team. Ayaan's warm personality and collaborative spirit made him a favorite among the staff. His strong work ethic, reliability, and drive to make a real difference were consistently evident throughout his internship. I wholeheartedly recommend



Ayaan Goyal for any future academic or professional opportunity. His intellectual curiosity and ethical commitment, make him a standout candidate. I have no doubt that Ayaan will continue to excel and make meaningful contributions to society.

If you'd like any more information about Ayaan's performance or contributions during his internship, please don't hesitate to reach out.

Sincerely,

A handwritten signature in blue ink, reading 'Adnan'.

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**Adnan Shamsi**  
Human Resources  
Trilegal