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CJ Darcl/CO/2025/011

Dated 30.04.2025

Mr. Ayaan Goyal

Re: Adoption of Child Rights Framework

Dear Ayaan,

Thank you for taking the time to visit our office and present your guide to our team. We deeply appreciate your dedication and the impactful work you are doing in the field of child rights advocacy efforts that are sure to make a meaningful difference in the lives of many children. We at CJ Darcl are committed that none of the child's exploitation takes place at any of our operation and our operations at CJ Darcl Logistics are driven by a commitment to efficiency, innovation, and social responsibility. CJ Darcl being a matured and responsible organisation follows international standards and have got registration under Sedex which also advocates for child labour protection.

Your guide provides a strategic framework that aligns with our goal to promote ethical practices across our logistics and supply chain services.

Logistics industry being still highly unorganised, need for child advocacy is very pertinent and your initiative will help to inculcate more sense of responsibilities once it is taken up with industry fraternity. CJ Darcl Logistics proudly endorses your guide and applauds the crucial work you are doing to safeguard child rights and promote ethical labor standards.

Thank you for your unwavering dedication and impactful advocacy. All the best for your future endeavours.

Best regards,

For CJ Darcl Logistics Limited

Joint Managing Director

Gurugram

CJ Darcl Logistics Limited | CIN : U60222HR1986PLC068818

An Integrated Management System Certified Organization (ISO 9001:2015-QMS & ISO 45001:2018-OHSMS & ISO 14001:2015-EMS)

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