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By Hand

14th April 2025

**Mr. Ayaan Goel,
Sundar Nagar,
New Delhi- 110003**

Subject: Endorsement and Implementation of Child Rights Guide

Dear Mr. Goyal,

We as a leading electrical equipment manufacturer with over four decades of experience, at HPL we've always prioritized ethical practices and social responsibility in our operations. Your guide, "**Ensuring Child Rights**" has provided us with invaluable insights into integrating child rights considerations into our industry.

Your deep understanding of the challenges specific to the electrical manufacturing sector is evident in the practical strategies and real-world examples you've shared. These actionable recommendations have shed light on areas where we can enhance our practices. The correlation you've drawn between ethical labour practices and enhanced brand reputation underscores the strategic importance of prioritizing child rights in our operations.

After careful review, we're committed to incorporating your guide's principles into our corporate policies and training programs. This will involve incorporating the recommended practices into our employee training programs, supply chain management protocols, and vendor selection processes. This initiative reflects our dedication to fostering a responsible and ethical work environment.

We truly appreciate your dedication to advocating for child rights and look forward to collaborating with you to implement these practices across our manufacturing facilities and distribution networks.

With sincere appreciation and best wishes,

Mr. Chandan Parkash
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